

DI-1247-67

DD/T 69-1853

1 MAY 1969

DD/ST# 1923-69

**MEMORANDUM FOR:** Deputy Director for Intelligence  
Deputy Director for Plans  
Deputy Director for Science and Technology

**SUBJECT :** Administrative Authorities Committee Proposal #11:  
"Conform Agency regulations to State policy limiting  
the home leave of personnel assigned in the U. S.  
after an overseas tour to 15 workdays."

**REFERENCES :** (a) Memo dtd 26 June 68 for General Counsel, Legis-  
lative Counsel, DD/I, DD/P, and DD/S&T fr DD/S,  
subj: Administrative Authorities (DD/S 68-2265)

(b) Paragraph 1.h. of Memo dtd 3 Sept 68 for DD/S fr  
DD/P, subj: Administrative Authorities (DD/S 68-  
4526; DD/P 8-3457)

(c) Memo dtd 25 Sept 68 for DD/S fr C/Admin. Staff,  
O/DDI, subj: Administrative Authorities  
(DD/S 68-4882)

(d) Memo dtd 2 Dec 68 for DD/S fr DD/S&T, subj:  
Administrative Authorities (DD/S 68-5898;  
DD/S&T 4034-68)

1. By References (b), (c), and (d) you did not concur in the above proposal as then presented. We are again asking your concurrence in adoption of Proposal #11 and offer the additional information below in its support.

2. Since the facts of the application of its rule by the Department of State appeared to be keyed to the original consideration on this proposal, detailed consultations have been held with Department officials. We have learned that the Department enforces this rule quite strictly for its personnel. — For example, in the 15-month period between 1 January 1968 and 31 March 1969, only 15 exceptions were approved for officer personnel, 1200 of whom were estimated to have been reassigned to Washington. (The exceptions breakdown: 6 to permit recuperation from illness; 3 where the

officer had no opportunity to use annual leave at last post; 1 for BALPA returnee for whom no assignment was immediately available; 1 to obviate awkward overlap where position still filled on arrival of returnee; 1 where officer called in for consultations was allowed to take additional leave; 1 for hardship case not further defined; 2 for cases involving personal problems.)

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3. Further, CIA alone of agencies granting home leave under the authority of the Government-wide Overseas Differentials and Allowances Act allows home leave in excess of 15 days to be taken by personnel returning to a Headquarters assignment. This action is contrary to the intent that home leave be granted "only during one or between two consecutive assignments abroad". It should also be noted that, several years ago, the General Accounting Office questioned the Department of State's practice of granting home leave to personnel assigned PCS in the United States. The Department, with some Congressional support, successfully sustained its 15-day rule. Within the Agency it is worth remarking that the Personnel Advisory Board agreed that the 15-day rule should be adopted by the Agency, although its recommendations were not acted upon due to the GAO challenge to the Department and, subsequently, due to the creation of the Administrative Authorities Committee.

4. It is our belief that our "60-day rule" is contrary to Congressional intent in defining home leave and to Comptroller General Opinions. It is also out of line with the Department of State's practice of strictly limiting exceptions to its basic 15-day rule.

5. We would propose to amend the present regulations as attached.

SIGNED: R. L. L.

R. L. Bannerman  
Deputy Director  
for Support

3 Atts

Att 1: Cy of Comptroller General Opinion B-147091, 5 Feb 62  
Att 2: Proposed Revision  
Att 3: Proposed Revision

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CONCURRENCES:

/s/ R. J. Smith

Deputy Director for Intelligence

2 MAY 1969

Date

/s/ Thomas H. Karamessinos

13 MAY 1969

Deputy Director for Plans

Date

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Approved For Release 2002/05/02 : CIA-RDP81-00314R000600250005-9  
Deputy Director for Science and Technology

14 MAY

Date

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**ADD/S:JWC/ms (30 April 69)**

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